SPRINGVILLE COMMUNITY SCHOOL DISTRICT Springville, Iowa

BOARD MINUTES - APRIL 18, 2018

NOTE: These minutes are unofficial until approved by the board at the next regular meeting.

REGULAR BOARD MEETING

President Lee Ann Grimley called the regular board meeting of the Springville Community School District Board of Directors to order on April 18, 2018 at 7:00 pm. Roll call vote was taken with the following members present: Todd Nulle; Lee Ann Grimley; and Laura Riley. Tony Dlouhy and Kate O'Brien-May were absent. Superintendent Pat Hocking, High School Principal Nick Merritt, Elementary Principal Shannon Robertson, Board Secretary Stacey Matus and guests were also present.

RECOGNITION OF VISITORS AND PUBLIC COMMENTS

No comments were made.

BOARD COMMENTS

No comments were made.

APPROVAL OF AGENDA

Todd Nulle made a motion to accept the recommendation to approve the agenda as presented. All ayes, motion carried.

ACTION ITEMS

SNOW MAKE UP DAYS

Superintendent Hocking informed the Board the District would finish the school year with 1,106 instructional hours if the 3 missed school days were not made up. The State requirement is 1,080 instructional hours. The District has had zero late starts, one snow day and two days missed due to girls' state basketball. After discussion Laura Riley made a motion to accept the recommendation to waive making up the 3 missed school days for the 2017-18 school year. All ayes, motion carried.

APPROVAL OF SENIORS FOR GRADUATION

Laura Riley made a motion to accept the recommendation to approve the list of 31 seniors to graduate in May of 2018 pending all graduation requirements are met. All ayes, motion carried.

APPROVE TEACHER CONTRACTS

Todd Nulle made a motion to accept the recommendation to approve the teacher contracts as presented. This is the second year of a 2 year agreement of a 1.5% total package increase. All ayes, motion carried.

APPROVE LEASE RESOLUTION

Todd Nulle made a motion to accept the recommendation to approve the lease resolution by and between Springville Community School District as Lessee and Farmers State Bank, Lessor dated 4/18/18 with a term of 36 months and 3 annual payments of \$32,432.38 for the purchase of a 2017 Blue Bird All-American 78 Passenger Diesel Bus. All ayes, motion carried.

APPROVE OPEN ENROLLMENT REQUESTS

Todd Nulle made a motion to accept the recommendation to approve one open enrollment request from the Linn Mar Community School District to Springville CSD for the 2018-19 school year and one open enrollment request from the Anamosa Community School District to Springville CSD for the 2018-19 school year. All ayes, motion carried.

APPROVE PROFESSIONAL ORGANIZATION MEMBERSHIPS

Todd Nulle made a motion to accept the recommendation to renew annual memberships to Iowa School Finance Information Services, Inc. for FY19 for the amount of \$1,144.43; ISFIS GASB 75 participation agreement for the amount of \$1,100.00; and RSAI annual membership for FY19, current year membership dues were \$650.00. All ayes, motion carried.

DISCUSSION ITEMS

GOOD NEWS SHARING

Superintendent Hocking shared the following good news shared by district staff members: Our Springville Oriole mascot is one of six finalists in the nation for Varsity Brands Most Spirited Mascot recognition; 7-12th grade early morning agility and weight lifting sessions are well attended; Weight room improvements being made; MS/HS archery teams will compete in the Archery Nationals in Louisville, Kentucky on May 11th; MS boys and girls track program strong participation; Successful administrative review for the nutrition department; "Fiddler on the Roof" was a huge success; Solo and Ensemble vocal participation; Preparation for the spring music concerts; Serenade group to sing at Springville's Day at the Kernel's Ballpark this Sunday; Student-led conversations on gun rights vs. gun control; Conference art festival on Friday, May 20th; K-12 Art Show will be Saturday, April 21st; Kindergarten class participating in Iowa State University Extension Program chick hatching program; 5th and 6th graders studying history of Civil Rights in Iowa and reading informational and fictional novels.

OLD ELEMENTARY BUILDING

Superintendent Hocking facilitated discussion about future plans of the old elementary building and the work that will need to be done in the west wing to accommodate next year's preschool program. It was discussed that the current preschool rooms in the new elementary building will need to be used for classroom space to accommodate the district's enrollment growth in grades K-6. Inventory will need to be taken of the items left in the old elementary building and determination made on what items are still of use and what items will be sold or disposed of. There was discussion about the current condition of the HVAC system at the old elementary building and the possibility of installing air conditioning for the preschool area.

2017-18 IOWA ASSESSMENT DATA

Secondary Principal Nick Merritt and Elementary Principal Shannon Robertson presented data from the Iowa Assessments.

AEA MENTORING AND INDUCTION

Superintendent Hocking informed the Board that the district will not continue with the GWAEA Mentoring and Induction Program for the 2018-19 school year. The cost of the program through Grant Wood was \$5,900 per new teacher. Instructional Coach, Meleah Jones, has the mentoring certification and will serve as the district's Mentoring Coach for the 2018-19 school year. This will provide a cost savings for the district and be beneficial for our new teachers.

CLASS SIZE DISCUSSION

Superintendent Hocking presented the tentative enrollment numbers in PK-6 grades for the 2018-19 school year. We are presently showing an increase of 18 students at the elementary grade levels for next school year and have experienced significant growth in both elementary and secondary during the current school year. Increase in enrollment is a positive indicator for the school and the community. Topics of discussion: Difficulty in determining class sizes with 30 students in a class; Student centered decision making; Remain fiscally responsible and efficient with general fund resources; Remain diligent and proactive concerning facility needs and space to accommodate student enrollment growth.

ADMINISTRATIVE REPORTS

Elementary Principal, Shannon Robertson, reported on the following: Plans to develop increased leadership skills and peer mentoring in the elementary student council program; Appreciation expressed to CAST for providing meals during parent/teacher conferences and for their support throughout the school year; GWAEA Literacy Leaders Academy; Master scheduling with projected number of students for next school year is ongoing.

Secondary Principal, Nick Merritt, reported on the following: Clarification on how the Department of Education reports on graduation rates, omitting 5th year students; Springville's 5 year graduation rate for the class of 2016 was 100% and the drop-out rate for students was 0%.

Superintendent, Pat Hocking, reported on the following: Finalizing new construction punch list with Struxture and Larson; Lane Schultz has been hired as the Buildings and Grounds Director; Expressed appreciation to Dale Bohrer for helping the district during the interim of hiring a new director of buildings and grounds; Plans to hold the contract for Jane Mais, current HR manager, and share between 3 other districts; Expressed appreciation to Michele McCoy, Foodservice Director, and the entire foodservice staff for their hard work and as a result received an excellent report from the Department of Education Administrative Review; Appearance and upkeep of the buildings and grounds is essential and a priority; Facility and safety concerns such as the gym floor, bleachers, and softball lights need to be addressed; Board requested a list of PPEL projects and priorities to review.

NEXT MEETING DATES

Regular board meeting Wednesday, May 16, 2018 at 7:00 pm; Regular board meeting Wednesday, June 20, 2018 at 7:00 pm.

APPROVAL OF CONSENT AGENDA

Todd Nulle made a motion to approve the consent agenda. All ayes, motion carried

- Minutes from the March 21, 2018 and April 10, 2018 board meetings.
- Financial reports and activity report as presented.
- List of bills as presented.
- Contractual items including: Resignation of Rachel Scriver, MS/HS Secretary; Hiring of Lane Schultz, Director of Buildings and Grounds; Hiring of Valerie Stone, JV/Assistant Varsity Softball Coach; Hiring of Anthony Troyna, JV Baseball Coach; Hiring of Anthony Troyna, JV/Assistant Varsity Football Coach.

CLOSED SESSION

Laura Riley made a motion to enter closed session at 8:33 pm as provided in Section 21.5(l) (i) of the Open Meetings Law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Roll call vote as follows: Nulle, aye; Grimley, aye; Riley, aye. Directors O'Brien-May and Dlouhy were absent. All ayes, motion carried. The board resumed in open session at 9:18 pm.

ADJOURNMENT

There being no further business President Lee Ann Grimley declared the meeting adjourned at 9:18 pm.

Stacey Matus, Board Secretary

Lee Ann Grimley, Board President

**Following adjournment the board entered exempt session pursuant to Iowa Code 20.17(3) to discuss strategy regarding collective bargaining.