

SPRINGVILLE COMMUNITY SCHOOL DISTRICT
Springville, Iowa

BOARD MINUTES – APRIL 15, 2020

NOTE: These minutes are unofficial until approved by the Board at the next regular meeting.

REGULAR BOARD MEETING

Board President, Kate O'Brien-May, called the regular board meeting to order at 6:01 pm on Wednesday, April 15, 2020. Roll call vote as follows: Leisa Breitfelder (via ZOOM meeting); Amy Hosek (via ZOOM meeting); Albert Martin (via ZOOM meeting); PJ Hoyt (via ZOOM meeting); Kate O'Brien-May were present. Also present were: Superintendent Pat Hocking and Board Secretary Stacey Matus. Guests present (via ZOOM meeting).

RECOGNITION OF VISITORS AND PUBLIC COMMENTS

None

BOARD COMMENTS

Appreciate the continued communication being shared from administration and staff to parents and students during this COVID-19 pandemic.

APPROVAL OF AGENDA

Albert Martin made a motion to accept the recommendation to approve the agenda as presented. All ayes, motion carried.

ACTION ITEMS

APPROVE PANDEMIC PAY RESOLUTION

Patrick Hoyt made a motion to accept the recommendation to approve the following resolution: Pandemic Pay Resolution for Hourly/Non-Exempt Employees - **BE IT RESOLVED**, in the event of a closure of the Springville Community School District, the Superintendent is hereby authorized to pay hourly and/or non-exempt employees their customary and regular pay, for up to six weeks during the temporary closure. In the event that the superintendent deems it appropriate to require work during customary and regular work hours to ensure essential operations of the district, any employee called in shall report or have said hours deducted for the absence. If the Springville Community School District operations continue to be closed after four weeks (i.e., later than April 30, 2020), then the Board shall reconvene and determine what authority, if any, the Superintendent has to continue paying hourly and/or non-exempt employees during the temporary closure. Roll call vote as follows: Hosek, aye; Martin, aye. Hoyt, aye; O'Brien-May, aye; Breitfelder, aye. Motion carried.

SET FY21 CERTIFIED BUDGET PUBLIC HEARING DATE AND TIME

Leisa Breitfelder made a motion to accept the recommendation to reset the public hearing for the FY21 Certified Budget for Wednesday, May 20, 2020 at 6:00 pm. This is a rescheduled date due to the cancellation that occurred on April 8, 2020. The budget will not meet certification timelines, causing an audit comment for FY21. This was unavoidable as a result of the electronic meeting technical difficulties. Proposed tax rate is \$15.47, a decrease from FY20 tax rate of \$15.57; Income Surtax rate proposed at 1%; Maximum amount of cash reserve levy \$30,122; Proposed \$65,000 advanced surplus levy in the debt service fund; Proposed \$210,000 management fund levy. All ayes, motion carried.

APPROVE IASB MEMBERSHIP

Albert Martin made a motion to accept the recommendation to approve membership fees of \$1,739 to the Iowa Association of School Boards for 2020-2021. All ayes, motion carried.

APPROVE DRIVERS EDUCATION PROGRAM

Amy Hosek made a motion to accept the recommendation to approve the one-year agreement with Street Smarts as presented to provide the driver's education program for students at Springville CSD. All ayes, motion carried.

APPROVE CONTRACTUAL

Albert Martin made a motion to accept the recommendation to accept the resignation of Caiti Wyman as Special Education Teacher and Volleyball Coach; and Alex Carls as Art Teacher, Lead Teacher, and Yearbook Sponsor. Board members expressed their appreciation to Ms. Wyman and Ms. Carls for their service to the Springville students and wished them well on their new opportunities. All ayes, motion carried.

DISCUSSION ITEMS

GOOD NEWS SHARING

Superintendent Hocking gave the board members the opportunity to review and comment on the topics submitted by staff for "Good News Sharing." Teachers shared experiences connecting with their students during this time. Board members commented on the wonderful job our teachers continue to do at a time we have never faced before. Give them the recognition they deserve, as parents and members of the board.

CORONAVIRUS UPDATE

Superintendent Hocking gave an update of guidance from the State and actions being taken according to that guidance. School is closed until April 30th at this point in time; Meals are being provided to students of families who have requested them; Buildings are closed for access unless given approval by administration; Mr. Merritt has been updating the district's website with information; Mr. Merritt and Ms. Robertson shared the Springville Voluntary Continuous Learning Opportunities summary document; Mr. Hocking will share information as it comes and encouraged everyone to reach out to him with any questions.

SUPERINTENDENT REVIEW

President O'Brien-May talked about moving forward with Mr. Hocking's evaluation. Next steps will be for Mr. Hocking to complete the evaluation document, the board to provide feedback, and have the evaluation completed at the May board meeting.

STRATEGIC PLAN

Superintendent Hocking and the board discussed the importance of continuing their work on the strategic plan as to not lose momentum. Mr. Hocking will reach out to John Speer to schedule a time to resume this work. The board and administration look forward to completing their work on this plan as a guide to follow and prioritize.

NEXT MEETING DATES

Regular Board Meeting and FY21 Certified Budget Public Hearing on Wednesday, May 20, 2020 at 6:00 pm; Regular Board Meeting on Wednesday, June 17, 2020 at 6:00 pm.

APPROVAL OF CONSENT AGENDA

Albert Martin made a motion to approve the consent agenda items as presented. All ayes, motion carried.

- Minutes from the March 25, 2020 board meetings.
- Financial reports and activity report as presented.
- List of bills and claims as presented.

Director Breitfelder made a motion to accept the recommendation to enter exempt session. All ayes, motion carried. The Board entered exempt session at 7:06 pm pursuant to Iowa Code 20.17(3) to discuss strategy regarding collective bargaining. The Board came out of exempt session at 7:24 pm.

APPROVE FY21 MASTER CONTRACT/HANDBOOK AND CONTRACTS FOR 2020-2021

Leisa Breitfelder made a motion to accept the recommendation to approve the settlement agreement with the certified employees and list of teachers/coaches contracts as presented for the 2020-2021 school year as presented. Details of agreement as follows: 3.45% salary cost increase of \$53,512; \$2,970 on the extra-curricular salary schedule; Single health insurance cost; Language in the Master Contract and Employee Handbook remains unchanged; 3% total package cost of \$66,135 for the 2020-21 school year. All ayes, motion carried.

ADJOURNMENT

There being no further business President O'Brien-May declared the meeting adjourned at 7:27 pm.

Stacey Matus, Board Secretary

Kate O'Brien-May, President

*** This meeting will be held electronically per Iowa Code 21.8**

A governmental body may conduct a meeting by electronic means such as telephone conference call only "in circumstances where such a meeting in person is impossible or impractical." Public access to the conversation must be provided "to the extent reasonably possible." Public notice must be given for the electronic meeting and minutes must be kept, which include the reason for not holding a meeting in person (21.8).